

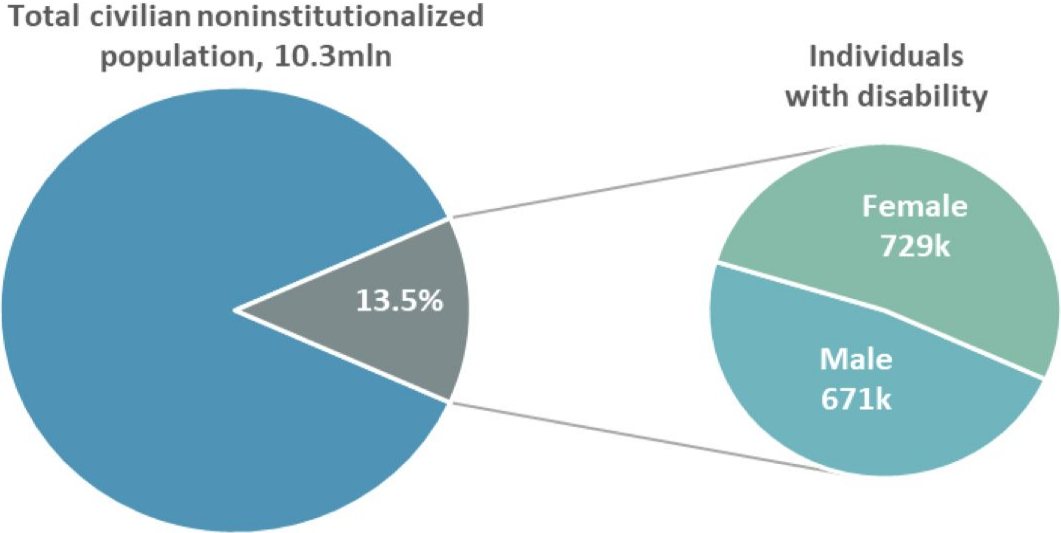
# Labor Market Challenges for Individuals with Disabilities

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# Overview

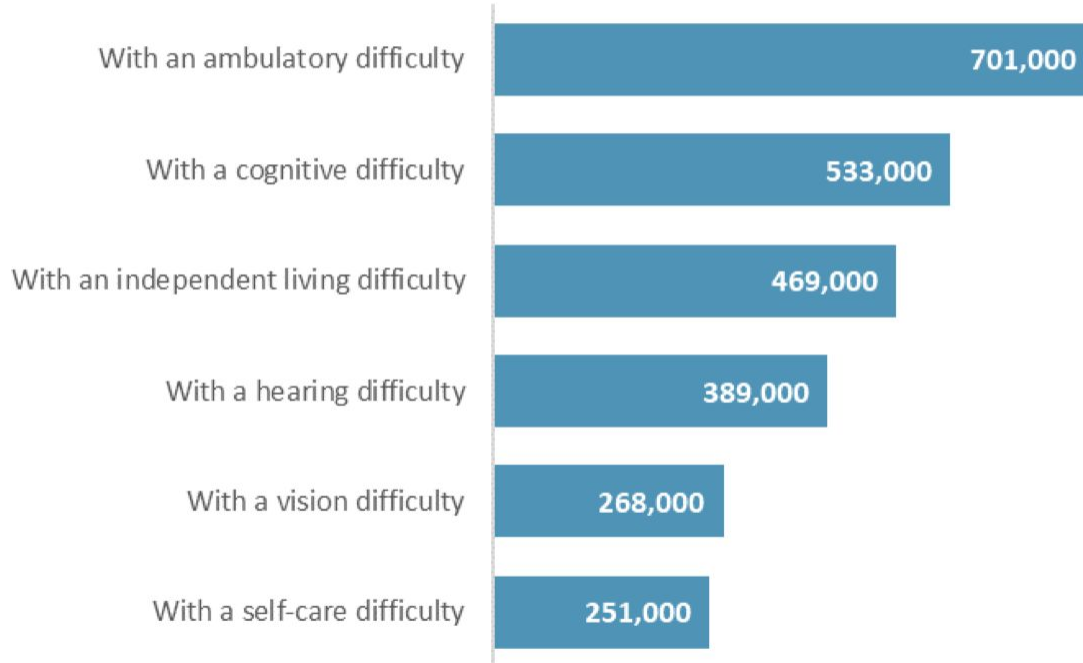
**1.4 million (13.5%) of North Carolinians have some type of disability.**



Source: U.S. Census Bureau, 2021 American Community Survey 1-Year Estimates, North Carolina

# Overview

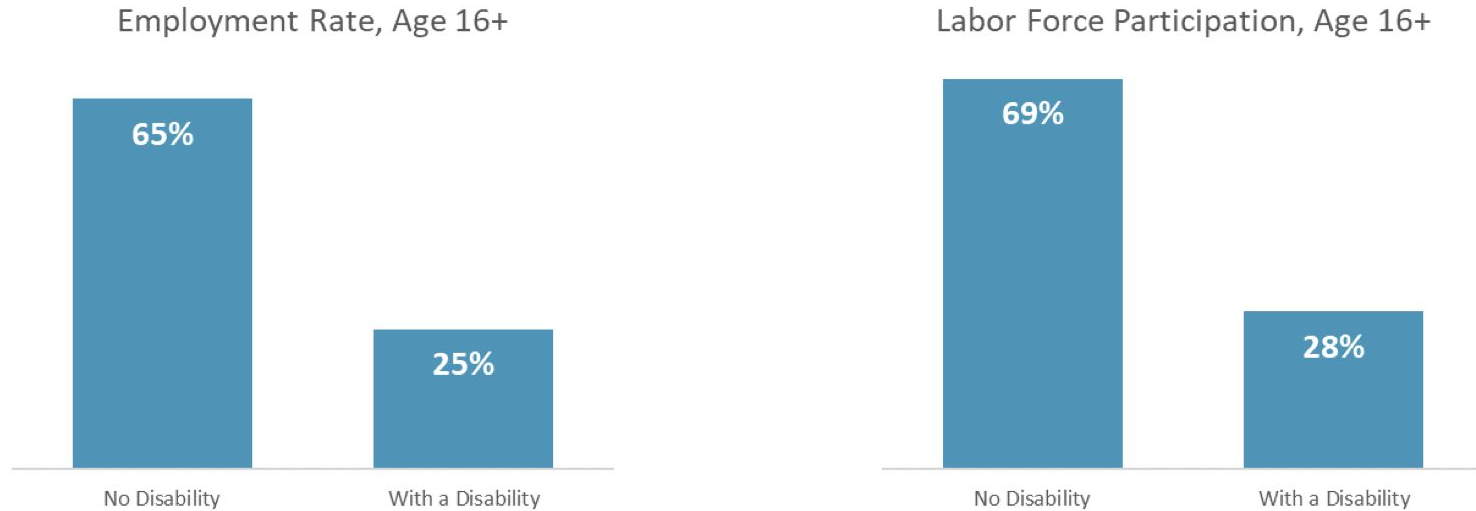
**The American Community Survey:** data on the impact those conditions might have on basic functioning



Source: U.S. Census Bureau, 2021 American Community Survey 1-Year Estimates, North Carolina

# Employment outcomes

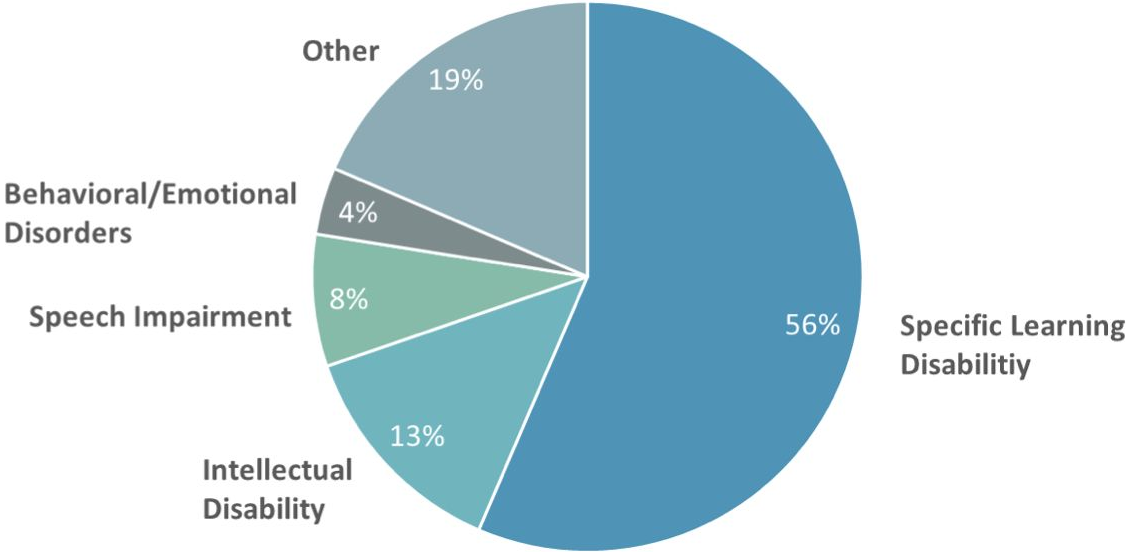
## Individuals with disabilities have lower Employment and Labor Force Participation rates



Source: U.S. Census Bureau, 2021 American Community Survey 1-Year Estimates, North Carolina

# NC Public High School Graduates

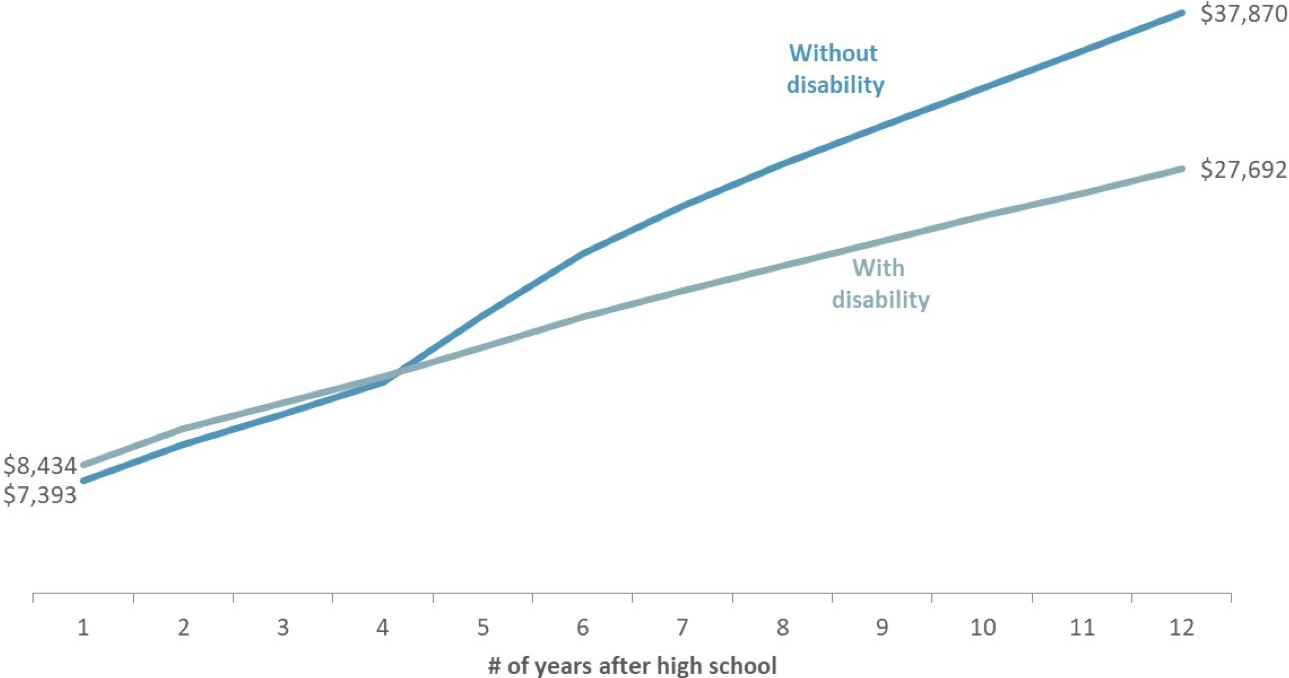
51.7 thousand (7.7%) of high school graduates from 2000 to 2010 had some type of disability



Source: NC Common Follow-up System

# Workers with Disabilities Earn Lower Wages in the Long Run

Real average annual wage of 2000-2010 NC public high school graduates

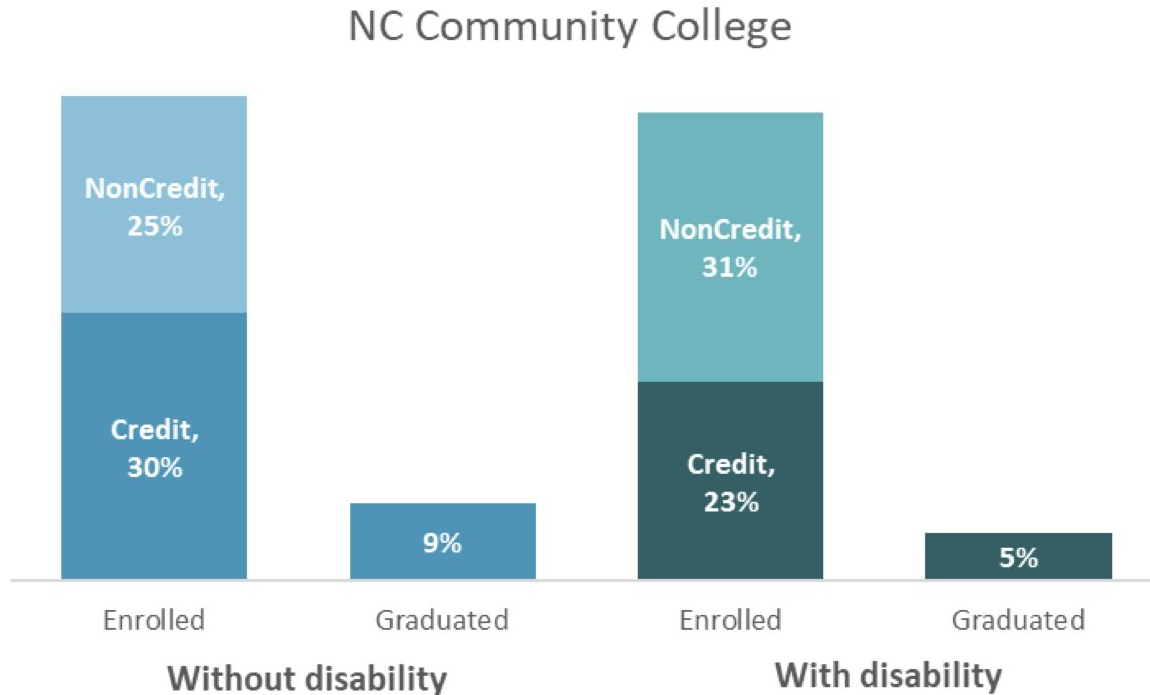


Source: NC Common Follow-up System

Note: wage amounts are adjusted to 2022 dollars using the Consumer Price Index for All Urban Consumers

# Students with Disabilities Are Less Likely to Enroll In or Complete Higher Ed

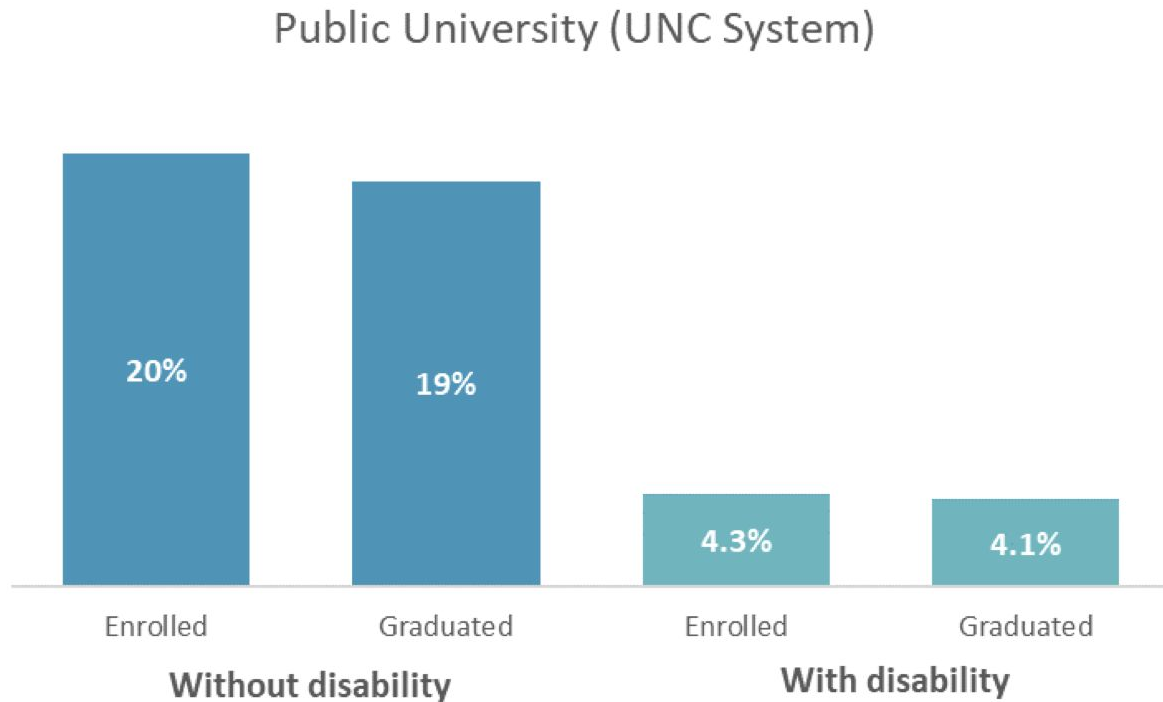
Higher education enrollment (within 4 years) and completion (within eight years) of 2000-2010 NC public high school graduates



Source: NC Common Follow-up System

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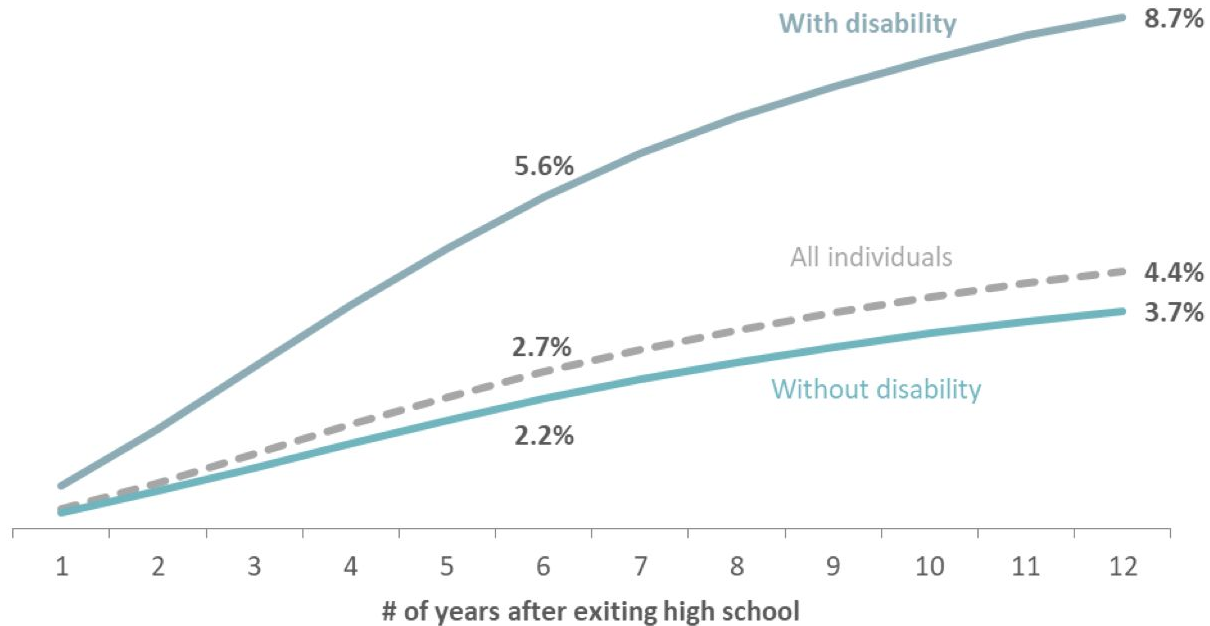


Source: NC Common Follow-up System



# Individuals with Disabilities Go to Prison at a Higher Rate than Their Peers

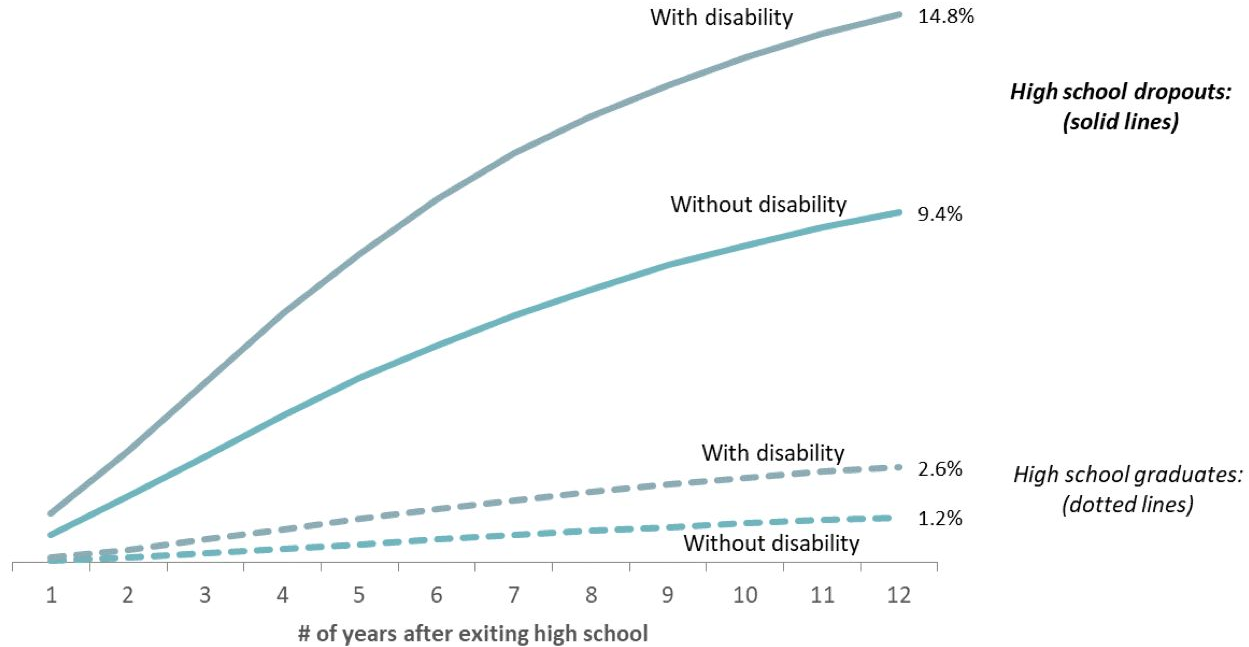
Cumulative share of individuals exiting public high school in 2000-2010 who entered prison in NC



Source: NC Common Follow-up System

# Dropouts Face Elevated Risk of Prison: Especially Those with Disabilities

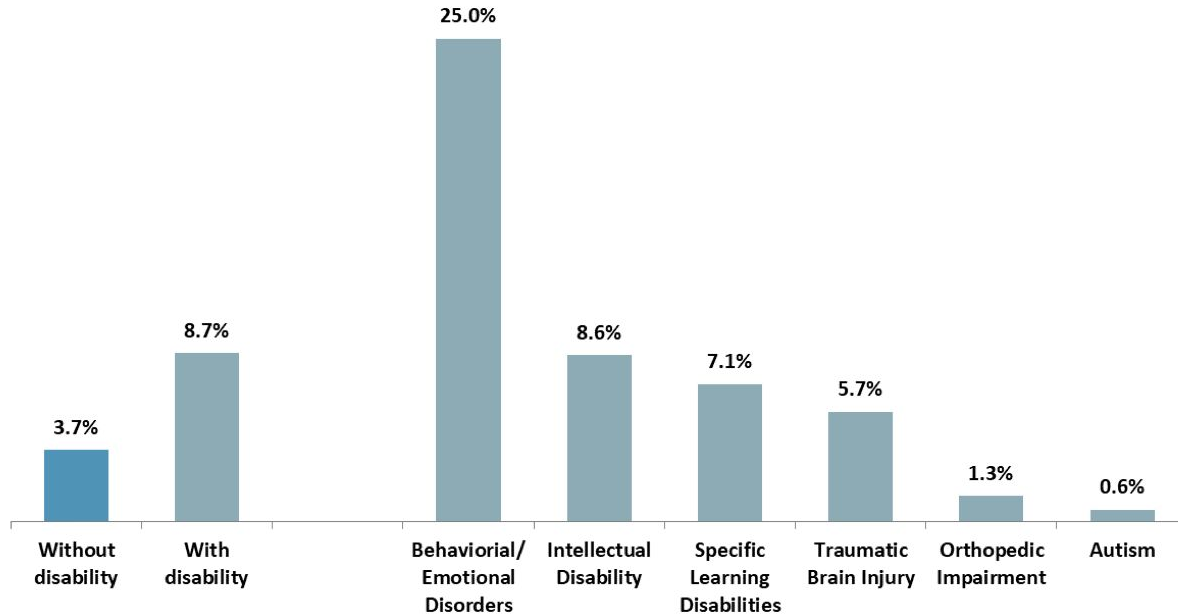
Cumulative share of individuals exiting public high school in 2000-2010 who entered prison in NC



Source: NC Common Follow-up System

# The Likelihood of Going to Prison Varies By Type of Disability

Share of individuals going to prison within twelve years after exiting public high school in NC (2000-2010)



Source: NC Common Follow-up System

*Note: The likelihood of individuals with visual impairment/blindness, hearing impairment/deafness, or speech impairment going to prison in NC was not significantly different from their peers without disabilities. Individuals with other health impairments or multiple disabilities are not reported here.*

## Our research:

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### **From School to Prison: The Criminal Justice Outcomes of Youth with Disabilities in North Carolina**

<https://www.commerce.nc.gov/blog/2020/01/27/school-prison-criminal-justice-outcomes-youth-disabilities-north-carolina>

### **Higher Education Leads to Higher Earnings for Students with Disabilities in North Carolina**

<https://www.commerce.nc.gov/blog/2019/10/08/higher-education-leads-higher-earnings-students-disabilities-north-carolina>